



Solid Jugad Terms & Conditions and Privacy Policy

Terms and Conditions

Effective Date: [Insert Date]

Welcome to Solid Jugad! These Terms and Conditions ("Terms") govern your use of our website, services, and resources. By accessing or using Solid Jugad, you agree to comply with and be bound by these Terms.

1. Definitions

"Solid Jugad" refers to our job-seeking platform, including its website, mobile applications, and related services.

"User" refers to any individual or organization accessing or using our services.

"Employer" refers to companies or individuals posting job listings.

"Job Seeker" refers to individuals applying for jobs through Solid Jugad.

2. Use of the Website

- You must be at least 18 years old to use our services.
- You agree to provide accurate, current, and complete information when registering.
- You may not use Solid Jugad for any illegal or unauthorized purpose.

3. Account Responsibilities

- You are responsible for maintaining the confidentiality of your account credentials.
- You are fully responsible for all activities under your account.
- Solid Jugad is not liable for any loss or damage resulting from unauthorized access to your account.

4. Job Listings & Applications

- Employers are responsible for the accuracy and legality of job postings.
- Solid Jugad does not guarantee the availability, quality, or authenticity of posted jobs.
- Job Seekers are responsible for verifying job offers and ensuring their own safety when applying.

5. Prohibited Activities

You agree not to:

- Post misleading or false job listings or applications.
- Use the platform to send spam, scams, or harmful content.
- Attempt to hack, disrupt, or interfere with our services.

6. Payments & Fees (if applicable)

- Certain services on Solid Jugad may require payment.
- All fees are non-refundable unless otherwise stated.

7. Intellectual Property

- All content, trademarks, and logos on Solid Jugad are owned by us or our licensors.
- You may not copy, reproduce, or distribute our content without written permission.

8. Limitation of Liability

Solid Jugad provides a platform to connect Employers and Job Seekers but does not guarantee job placement or hiring.

We are not responsible for:

- The accuracy of information posted by users.
- Any employment disputes between users.
- Losses, damages, or harm arising from use of our services.

9. Termination

We reserve the right to suspend or terminate your account at any time if you violate these Terms.

10. Changes to Terms

We may update these Terms from time to time. Continued use of our platform means you accept the changes.

11. Contact Information

If you have questions or concerns about these Terms, please contact us at:

Email: [your email]

Phone: [your phone number]

Privacy Policy

Effective Date: [Insert Date]

Solid Jugad ("we", "our", "us") is committed to protecting your privacy and ensuring your personal information is handled safely and responsibly. This Privacy Policy explains how we collect, use, and protect your information.

1. Information We Collect

- a. Personal Information: Name, Email, Phone, Resume/CV details, Employment history.
- b. Usage Information: IP address, Browser type, Device information, Pages visited.

2. How We Use Your Information

- Create and manage your account.
- Facilitate job applications.
- Personalize job recommendations.
- Improve website functionality.
- Send job alerts and offers (with consent).

3. Sharing of Information

- Employers: When you apply for a job.
- Service Providers: To help operate our services.
- Legal Authorities: When required by law.

We do not sell your personal data.

4. Cookies & Tracking

We use cookies to improve user experience. You can control them in browser settings.

5. Data Security

We use technical measures to protect data, but no system is 100% secure.

6. Your Rights

You can request access, updates, deletion, or data copies. Contact us at [your email].

7. Data Retention

We retain your data only as long as necessary.

8. Third-Party Links

We are not responsible for other sites' privacy practices.

9. Changes to This Policy

We may update this Privacy Policy and will post changes here.

10. Contact Us

Email: [your email]

Phone: [your phone number]